

Jetting Systems Robert Karabon

MDR Healthy Food s.c.

CORPORATE SOCIAL RESPONSIBILITY POLICY

We assume that the way we look at corporate social responsibility is reflected in the long-term goals of our companies. We are aware of the ecological footprint we leave and the changing requirements of customers who seek a healthier lifestyle. All our steps in the area of sustainable development and activities for local communities concern people and will stay with them forever. After all, each of us is first and foremost a human and only then an entrepreneur, employee, customer or supplier.

That is why we have set ourselves some goals to "change the world for the better":

- We take and carry out numerous actions and projects related to environmental protection. Our plants have photovoltaic systems, heat pumps and recuperation systems to reduce CO2 emissions. We use rainwater collected in underground tanks to irrigate the green areas around the production plant, which saves enormous amounts of utility water.
- We comply with high standards for food quality and safety. We have introduced the BRC standards; all of our products are gluten-free, vegan and without allergens, and most of our products are Bio products.
- We work with reliable, trusted and reputable agricultural suppliers and manufacturers to obtain high-quality ingredients. We use only non-GMO raw materials, and our products are perfect for both vegan and kosher communities.
- We prevent food waste through improvements in production processes, eliminating the losses of semi-finished and finished products. We also make sure that any unsold consumption products are used properly, such as through donations to children's festivals, on Saint Nicholas Day or at various sports events.
- We promote recycling, which is why we have implemented a waste segregation system in our plant.
- We also promote the balance in nature, such as by breeding bees in the hives located near the plant.



- We recognise the importance of healthy nutrition and proper nutritional education, and therefore we work hard to offer both tasty and healthy innovative, top-quality products made using clean and natural ingredients.
- By working with scientific institutions and universities we develop new products and seek new, valuable ingredients.
- We offer a socially responsible payroll policy and internal development of employees. In addition, we activate the local labour market by employing local residents.

We believe that all actions we take not only have a positive impact on our natural and social environment, but also contribute to increasing the conscious consumer confidence in our products and the brand we represent.

Sincerely Yours
Robert Karabon (CEO)

JETTING SYSTEMS

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